

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – April 15, 2020 5:30 PM

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact Keshia Mashak at keshia.mashak@mapsedu.org

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Paul Proulx, Jeremy Ratliff, Jon Smith, Christi Stellingworth, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, April 9, 2020
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Policies - Second Readings

Bylaw 0167.1 Voting
Bylaw 0189 Virtual Board Meetings in Emergency Situations

- VII. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input. *If a member of the public is wishing to make a public comment, please email them to Kevin Blake at kevin.blake@mapsedu.org prior to the meeting. Keshia Mashak at keshia.mashak@mapsedu.org will be the contact for getting access to the meeting.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VIII. Recognition - Postponed
- IX. Recognition of Outgoing Board Member and Welcome New
- X. Student BOE Representative Report
- XI. Administrative Reports
 - a. Quarterly Student Achievement Pillar Monitoring Report
 - b. Quarterly Student and Staff Wellness Pillar Monitoring Report
 - c. Pine River School for Young Learners - Monthly Data
 - d. Director of Human Resources Report - Handbook Review; Revised Virtual Interview Process; Educator Effectiveness Completion; Recruitment Fairs; Employee Pay & Implications from "Families First Coronavirus Response Act" (FFCRA); and, Non-Renewal Supporting Detail
 - e. Food Participation Update
 - f. Monthly Budget Update
 - g. Quarterly Out-of-State Travel Report
 - h. Quarterly Summary of Purchases between \$5,000-\$9,999
 - i. Technology Update - Virtual Learning Plan Update
 - j. Superintendent's Report - Monthly Activities and Meetings; Virtual Learning Time Debrief/Feedback Session; Lincoln County Emergency Management Briefing; and, Cabinet Meetings
- XII. Committee Reports/Action
 - a. Finance/HR Committee
 - b. Curriculum/Technology/Pupil Services Committee
- XIII. Unfinished Business
 - a. None
- XIV. Board of Education Business
 - a. Consideration to Continue to Pay Full Contractual Payment to Bus Contractors
 - b. Consideration to Pay Taher to Continue Salaries for Food Service Employees
 - c. Consideration to File Lawsuit Against Repair Em, Inc.

- d. Approval of Revised 2019-2020 Budget
- e. 2020-2021 Staffing Plan
- f. First Reading of 2020-2021 Handbook Revisions for Teachers & Support Staff (
- g. Family Medical Leave Act (FMLA) Policy Revisions #3430.01/#4430.01
- h. Continuance of Co-Curricular Pay (Academic & Athletic)
- i. Health Insurance Renewal Agreement
- j. Approval of Federal Cost of Living Adjustment (COLA) Supplement
- k. Merrill Productions Adult Worker Layoffs
- l. Charging Station Purchase
- m. Waiver of Board Policy Regarding Graduation Requirements for Class of 2020
- n. Master Facilities Plan from a Facilities and Financial Perspective

XV. Consent Agenda

- a. Minutes of: March 18, 2020 Regular Board Meeting
 April 8, 2020 Special Board Meeting
- b. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Volpe
- c. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- d. Great Speaker Forum Donations
- e. Donations

XIV. Items for Future Meetings and Possible Action to Approve the Future Discussions Thereof

- a. Unfinished Items for Future Meetings
 - Kids Kingdom Building Use and Expenses After Lease Expires
 - Summer Camps at School Forest
 - Process for Hiring of Coaches and How Coaches Salaries are Determined

XV. Board Decision Financial Impact Summary

XVI. Radio Schedule: Thursday, April 16, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVII. Future Meetings

- Organizational Meeting: Monday, April 27, 2020 @ 5:30 p.m. - *meeting conducted remotely*
- Safety Committee Meeting: Monday, May 4, 2020 @ 12:30 p.m. - *meeting conducted remotely*
- Facilities Committee Meeting: Wednesday, May 6, 2020 @ 3:30 p.m.- *meeting conducted remotely*
- Finance/HR Committee Meeting: Wednesday, May 6, 2020 @ 4:30 p.m. - *meeting conducted remotely*
- Maple Grove Governance Board Meeting: Monday, May 11, 2020 @ 6:00 p.m. - *meeting conducted remotely*
- PRSYL Policy Council Meeting: Tuesday, May 12, 2020 @ 5:30 p.m. - *meeting conducted remotely*

- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, May 13, 2020 @ 4:30 p.m. - *meeting conducted remotely*
- Regular Board Meeting: Wednesday, May 20, 2020 @ 5:30 p.m. - *meeting conducted remotely*

XVII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The purpose of the closed session is for 1) Review the list of teaching staff who will be receiving a contract for the 2020-2021 school year and their respective eligibility for movement on the salary schedule for 2020-2021; 2) Consideration of issuance of notice of preliminary consideration of non-renewal to teachers affected by reductions for economic reasons; 3) Consideration of issuance of final notices of non-renewal to teachers who received a notice of preliminary consideration of non-renewal; 4) To consider litigation strategies/options available to the District with respect to litigation with Friends of Maple Grove, Inc., and to take possible action related to same. The Board will reconvene to open session and may take action upon the matters discussed during the closed session portion of the meeting.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XIX. Motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Item(s)
 - I. Approve the list of teaching staff who will be receiving a teacher contract for the 2020-2021 school year and their respective eligibility for movement on the salary schedule for 2020-2021
 - II. Approve the issuance of notices of preliminary consideration of non-renewal to teachers
 - III. Approve the issuance of final notices of non-renewal to teachers who were previously issued a notice of preliminary consideration of non-renewal
 - IV. To consider litigation strategies/options available to the District with respect to litigation with Friends of Maple Grove, Inc., and to take possible action related to same

XX. Adjournment